MINUTES OF THE REGULAR MEETING OF THE BOARD OF TRUSTEES LINCOLN LAND COMMUNITY COLLEGE ILLINOIS COMMUNITY COLLEGE DISTRICT #526

The regular meeting of the Board of Trustees of Lincoln Land Community College, Illinois Community College District #526 was held on Wednesday, October 16, 2024 at 5:30 p.m. at LLCC Medical District, 130 West Mason, Springfield with Chairman Gates presiding.

I. Preliminary Matters

A. Roll Call

Members present were Dr. Davis, Mr. Elmore, Ms. Enz, Mr. Fulgenzi, Mr. Gates, Mr. Holaway, and Mr. Nicoll. Mr. Rosenthal was absent.

- B. Pledge of Allegiance
- C. Adoption of Agenda of the October 16, 2024 Meeting

MOTION NO. 10-16-24-1:

Dr. Davis moved to adopt the agenda of the October 16, 2024, meeting. Mr. Holaway seconded.

Chairman Gates called a voice vote, all members voted aye. PASSED

- D. Introductions and Recognitions None
- E. Hearing of Citizens None

II. Consent Agenda

MOTION NO. 10-16-24-2:

Mr. Fulgenzi moved to:

- approve the minutes of the regular meeting of September 25, 2024;
- ratify disbursements of the bi-monthly checks, E-commerce refunds, ACH and Wire transactions issued during September 2024 and ratify the September Treasurer's Report;
- approve out of state travel;
- approve the affiliation agreement with Macoupin County Department of Public Health, the clinical site agreement with Brains in Motion, the affiliation agreement with Mid Illinois Dental, the affiliation agreement with SSM Healthcare Corporation and the contract with Steinacher Ag;
- approve the annual Data Cookbook System subscription and support services in the amount of \$39,000;
- approve the agreement with BNW Consulting, LLC for lobbying services at the rate of \$5,000/month, commencing November 1, 2024 and continuing through October 31, 2025;
- approve a Master Service Agreement for Construction Management services with Harold O'Shea Builders, Inc., d/b/a O'Shea Builders (O'Shea) Springfield IL through December 31, 2025;
- and ratify the grant application for the Strengthening Community Colleges Grant in the amount of \$5,750,000.

Mr. Holaway seconded.

Chairman Gates called a voice vote, all members voted aye. PASSED

III. Action Agenda

- A. Policies None
- B. Academic Services Division Items None
- C. Student Services Division Items None
- D. Administrative Services Division Items
 - 1. Approval of FY25

Attached are resolutions for each of the projects listed below to approve them as Protection, Health, and Safety Projects. Note that Public Act 099-0655 effective July 1, 2016, eliminates the need to have locally funded projects approved by the ICCB. Once approval has been obtained from the LLCC Board the projects can be bid and the work commenced.

Project Title	Cost Estimate
Exterior Door Upgrades: Replace exterior doors at Trutter Center, Montgomery Hall, Millennium Center, and A. Lincoln Commons.	\$286,800
Eyewash Station Upgrades Phase 1: Replace existing eyewash stations with code compliant fixtures and upgrade plumbing as needed. Phase 1 includes high priority locations in Sangamon Hall.	\$405,400
Fire Alarm System Upgrades: Partial funding of cost share for state funded Deferred Maintenance project Fire Alarm System Upgrades on Main Campus, CDB project #810-062-030, as approved by the Board at the January 2023 meeting.	\$350,000
Interior Wayfinding Phase 2: Install new interior wayfinding in Cass Gymnasium, Millennium Center, Workforce Careers Center, Logan Hall, Montgomery Hall, Kreher Agriculture Center, Trutter Center, and Mason Hall.	\$236,700
Logan Hall Roof Replacement Remove and replace roof and upgrade drain system to remediate water infiltration issues.	\$940,500
Main Campus Exterior & Interior Lighting Upgrade Phase 4: Upgrade exterior lighting in parking lots east and north of Cass Gym, exterior building lights at Sangamon and Menard overhang areas at the Main Campus, upgrade interior lighting in Cass Gymnasium and Murray Art Gallery to LED and connect to lighting control system.	\$280,600
Total PHS Projects	\$2,500,000

MOTION NO.10-16-24-3:

Mr. Elmore moved to approve the resolutions authorizing the above-listed projects to be undertaken as Protection, Health, and Safety (PHS) projects for Fiscal year 2025 seconded by Dr. Davis.

Chairman Gates called a voice vote, all members voted aye. PASSED

- E. Information Technology Items None
- F. Executive Division Items None

IV. Information Items

- A. Staff Reports
 - 1. Academic Services None
 - 2. Student Services None
 - 3. Administrative Services
 - a. Position Vacancies and Hires

The item has been updated.

- b. Construction Progress Update
- c. Monthly Financial Report
- 4. Information Technology
- 5. Advancement Office None
- 6. Executive Division
 - a. Review of Agenda Master Calendar
- B. President's Report

Several workgroups have been created to help us think about the future and how we can meet the evolving needs of our students and communities. Four of the kick-off meetings have been held, and the one focused on Just-in-Time Programming takes place tomorrow. The groups have had some great conversations and are working on actionable progress in the specified areas by the end of this academic school year.

(Topics: Early Alert, Non-Traditional Course Delivery, Learning Resources for Students, Choosing a Health Care Career: Pathways & Entry Barriers, and Just-in-Time Programming)

We held a press conference and ribbon cutting for our newly remodeled Student Services facilities on October 7th. We had a great turnout, including Board of Trustees members, state legislators, employees, and media, and we had the opportunity to provide tours and highlight the space's features, such as the one-stop-shop Student Services Hub, which helps centralize and make it easier for students to get the help they need.

The fall edition of FORWARD magazine went out earlier this month. It covers the latest happenings at the college, including articles about the new Student Services space, cardiovascular sonography, how virtual reality is being incorporated into teaching, what questions to ask when looking at colleges, GED prep and English language learning opportunities, and the benefits of starting at LLCC for a transfer degree. It also featured

spotlights on Amanda Peabody, nursing faculty; Yannik Kabakaba, industrial maintenance student; Tyler Berola alum; and Fabiola Gonzalez, student success advisor.

Public Relations & Marketing also recently won a silver Medallion award for a college social media page — specifically our TikTok page — at the National Council for Marketing & Public Relations' district conference. Our engagement rate on the platform grew 1046% over the last year.

The fall Open House for prospective students was held on Monday, October 14th, on main campus and at Outreach Centers. We had nearly 100 prospective students take tours, speak with faculty, and staff, and learn about our programs and the next steps to becoming a student. And open registration for spring classes begins tomorrow.

An Aviation Maintenance 101 event was held yesterday at our LRS Aviation Center at the airport. It provided an opportunity to learn about the career of aviation maintenance and how to get started. Participants also got to roll up their sleeves and do hands-on activities, including projects with sheet metal, electrical wiring, and an aircraft piston engine. We had 8 prospective students and their guests in attendance.

The Outreach Center in Jacksonville hosted a FAFSA completion and program Q&A event this afternoon. Those attending could learn about program options and meet with financial aid professionals.

We hosted a thank you luncheon and tour for Hospital Sisters Mission Outreach. They have provided an estimated value of approximately \$125,000 in supplies, such as gloves, syringes, IV tubing and more, for student training in health professions programs. Mission Outreach serves multiple countries and partners nationwide and overseas, but not all the supplies they obtain can be used (for example, if the shelf life is about to expire). These supplies can be used to help our students prepare for clinicals, provide them with hands-on experience and demonstrate the correct way to administer and perform essential skills.

The 20th annual Multicultural Fest was held October 9th on campus, and events were also held at Outreach Centers. We had a beautiful day and great turnout! On the Springfield campus, there were 134 fully completed event passports, plus many more that were in attendance. The event highlighted various cultures through entertainment, exhibits from various community organizations, and food from three food trucks.

We just wrapped up our celebration of National Hispanic Heritage Month with a closing fiesta yesterday. Over the past month, there have been various events featuring Hispanic art, music, and literature.

Our police department hosted the third annual Carboard Boat Regatta this past Friday. It was another great event. We had eight teams participating. For the third straight year, the LLCC Library took top honors, followed by the Pell Pirates in Financial Aid, and then the Birds & the Bees team from our Natural and Agricultural Sciences Department. Other awards included the Titanic Award won by the LLCC Games Club, and the Longest Time in the Water (Without Sinking), which was won by the Black Student Union.

Other recent events have included:

An employee health fair, LLCC's United Way campaign, a number of Lit Fest activities to recognize Banned Books Week and National Book Month, a Soccer Super Fan game hosted by Loggers Athletics, donation drive for hurricane-ravaged areas coordinated by our Electrical Distribution Lineman program in collaboration with the LLCC Foundation, Phi Theta Kappa's blood stem cell and bone marrow registry drive, the LLCC Honors program's Halloween costume donation drive, our Gay/Straight Alliance Club's National Coming Out Day event, and an exhibit featuring selected works from the college's permanent collection in the Trutter Museum / Murray Gallery.

Also, as a reminder, Bistro Verde will be providing a full-service lunch experience Tuesdays through Thursdays starting October 22nd (and that runs through November 21st).

And the LLCC Foundation is holding its Take and Create Curbside Dinner Kit Pickup on Friday, November 1st. Five-course gourmet meal kits for two people are available for purchase to pick up to enjoy at home with minimal preparation.

- C. Report from Faculty Senate None
- D. Report from Faculty Association None
- E. Report from Classified Staff None
- F. Report from Professional Staff None
- G. Report from Facilities Services Council None
- H. Chairman's Report None
- I. Secretary's Report

Secretary Enz announced that the next ICCTA meeting is scheduled for November 15-16 in Schaumburg. The agenda will include a seminar on Legal, Legislative, and Ethics Updates.

- J. Foundation Report None
- K. Other Board Members' Reports

Mr. Nicoll provided an update on the various activities of Phi Theta Kappa and the Student Government.

V. Strategic Discussion

A. LLCC Medical District Presentation

Laurel Bretz, Assistant Vice President, Continuing, Corporate & Professional Education provided the board members an overview of the programs offered at LLCC Medical District.

VI. Executive Session

MOTION NO. 10-16-24-4:

Dr. Davis moved to hold an executive session for the purposes of discussing personnel matters, and pending/imminent legal matters. Ms. Enz seconded.

Chairman Gates called a voice vote, all members voted aye. PASSED

MOTION NO. 10-16-24-5:

Trustee Elmore moved to return to open session at 6:19 p.m. Trustee Davis seconded.

All members voted aye. PASSED

VII. Actions from Executive Session

MOTION NO. 10-16-24-6:

Trustee Holaway moved to approve the attached personnel items. Seconded by Trustee Davis.

Upon roll call vote, those members voting aye were Dr. Davis, Mr. Elmore, Ms. Enz, Mr. Gates, Mr. Holaway, Mr. Nicoll (advisory) and Mr. Rosenthal. PASSED

VIII. Adjournment

There being no further business before the Board, the meeting adjourned at 6:20 p.m.

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Resolution to Approve Protection, Health, and Safety Project for Exterior Door Upgrades

WHEREAS, pursuant to the provisions of the statutes of the State of Illinois, Lincoln Land Community College District #526, is authorized to complete necessary projects dealing with health or safety of students, employees, or visitors; and

WHEREAS, there is a need for repair and alteration of certain facilities of Lincoln Land Community College District #526; and

WHEREAS, Section 3-20-3.01 of the Public Community College Act authorizes the Board of Trustees, by proper resolution which specifically identifies the projects, to levy a tax to pay for such repairs or alterations upon the equalized assessed value of all the taxable property of the district at a rate not to exceed .05 percent per year for a period sufficient to finance such repairs and alteration; and

WHEREAS, Section 3-20-3.01 of the Public Community College Act authorizes the Board of Trustees, by proper resolution which specifically identifies the projects to sell protection, health and safety bonds, not to exceed 4.5 million dollars, for such repairs or alterations and levy a tax sufficient to retire said outstanding bond issue over a period of years; and

WHEREAS, the Board has received reports from a licensed professional architect or engineer that there are the following projects at Lincoln Land Community College which require repair and alterations, as defined in ICCB Rule 1501.601; and

WHEREAS, the project recommended for repair and alteration is Exterior Door Upgrades, in the amount of \$286,800.

WHEREAS, the Board certifies this project meets the requirements of 805/3-20.3.01 of the Public Community College Act and is necessary for energy conservation, health or safety, environmental protection, or accessibility for the Disabled and is not a routine maintenance project.

- 1. The recitals set forth above are incorporated herein and made a part hereof.
- 2. The physical facilities described in the project set forth above require alterations or repairs and are necessary to remove a health or safety hazard to students, employees, or visitors of Lincoln Land Community College District #526.

- 3. There are not sufficient funds available in the Operation and Maintenance Fund of Lincoln Land Community College District #526 to complete the project set forth above.
- 4. The cost of the project set forth above, as determined in the certified estimate of a licensed architect or engineer, shall be financed in accordance with Recital C as stated above, in the total dollar amount of \$286,800.
- Note that Public Act 099-0655 effective July 1, 2016, eliminates the need to have locally funded projects approved by the ICCB. Once approval has been obtained from the LLCC Board the projects can be bid and the work commenced, and no application forms need to be submitted to ICCB.

Signature _		Witness	
_	Chair of Board		Secretary of Board

Resolution to Approve Protection, Health, and Safety Project for Eyewash Station Upgrades Phase 1

WHEREAS, pursuant to the provisions of the statutes of the State of Illinois, Lincoln Land Community College District #526, is authorized to complete necessary projects dealing with health or safety of students, employees, or visitors; and

WHEREAS, there is a need for repair and alteration of certain facilities of Lincoln Land Community College District #526; and

WHEREAS, Section 3-20-3.01 of the Public Community College Act authorizes the Board of Trustees, by proper resolution which specifically identifies the projects, to levy a tax to pay for such repairs or alterations upon the equalized assessed value of all the taxable property of the district at a rate not to exceed .05 percent per year for a period sufficient to finance such repairs and alteration; and

WHEREAS, Section 3-20-3.01 of the Public Community College Act authorizes the Board of Trustees, by proper resolution which specifically identifies the projects to sell protection, health and safety bonds, not to exceed 4.5 million dollars, for such repairs or alterations and levy a tax sufficient to retire said outstanding bond issue over a period of years; and

WHEREAS, the Board has received reports from a licensed professional architect or engineer that there are the following projects at Lincoln Land Community College which require repair and alterations, as defined in ICCB Rule 1501.601; and

WHEREAS, the project recommended for repair and alteration is Eyewash Station Upgrades Phase 1, in the amount of \$405,400.

WHEREAS, the Board certifies this project meets the requirements of 805/3-20.3.01 of the Public Community College Act and is necessary for energy conservation, health or safety, environmental protection, or accessibility for the Disabled and is not a routine maintenance project.

- 1. The recitals set forth above are incorporated herein and made a part hereof.
- 2. The physical facilities described in the project set forth above require alterations or repairs and are necessary to remove a health or safety hazard to students, employees, or visitors of Lincoln Land Community College District #526.

- 3. There are not sufficient funds available in the Operation and Maintenance Fund of Lincoln Land Community College District #526 to complete the project set forth above.
- 4. The cost of the project set forth above, as determined in the certified estimate of a licensed architect or engineer, shall be financed in accordance with Recital C as stated above, in the total dollar amount of \$405,400.
- 5. Note that Public Act 099-0655 effective July 1, 2016, eliminates the need to have locally funded projects approved by the ICCB. Once approval has been obtained from the LLCC Board the projects can be bid and the work commenced, and no application forms need to be submitted to ICCB.

Signature		Witness		
_	Chair of Board		Secretary of Board	

Resolution to Approve Protection, Health, and Safety Project for Fire Alarm System Upgrades

WHEREAS, pursuant to the provisions of the statutes of the State of Illinois, Lincoln Land Community College District #526, is authorized to complete necessary projects dealing with health or safety of students, employees, or visitors; and

WHEREAS, there is a need for repair and alteration of certain facilities of Lincoln Land Community College District #526; and

WHEREAS, Section 3-20-3.01 of the Public Community College Act authorizes the Board of Trustees, by proper resolution which specifically identifies the projects, to levy a tax to pay for such repairs or alterations upon the equalized assessed value of all the taxable property of the district at a rate not to exceed .05 percent per year for a period sufficient to finance such repairs and alteration; and

WHEREAS, Section 3-20-3.01 of the Public Community College Act authorizes the Board of Trustees, by proper resolution which specifically identifies the projects to sell protection, health and safety bonds, not to exceed 4.5 million dollars, for such repairs or alterations and levy a tax sufficient to retire said outstanding bond issue over a period of years; and

WHEREAS, the Board has received reports from a licensed professional architect or engineer that there are the following projects at Lincoln Land Community College which require repair and alterations, as defined in ICCB Rule 1501.601; and

WHEREAS, the project recommended for repair and alteration is Fire Alarm System Upgrades, in the amount of \$350,000.

WHEREAS, the Board certifies this project meets the requirements of 805/3-20.3.01 of the Public Community College Act and is necessary for energy conservation, health or safety, environmental protection, or accessibility for the Disabled and is not a routine maintenance project.

- 1. The recitals set forth above are incorporated herein and made a part hereof.
- 2. The physical facilities described in the project set forth above require alterations or repairs and are necessary to remove a health or safety hazard to students, employees, or visitors of Lincoln Land Community College District #526.

- 3. There are not sufficient funds available in the Operation and Maintenance Fund of Lincoln Land Community College District #526 to complete the project set forth above.
- 4. The cost of the project set forth above, as determined in the certified estimate of a licensed architect or engineer, shall be financed in accordance with Recital C as stated above, in the total dollar amount of \$350,000.
- 5. Note that Public Act 099-0655 effective July 1, 2016, eliminates the need to have locally funded projects approved by the ICCB. Once approval has been obtained from the LLCC Board the projects can be bid and the work commenced, and no application forms need to be submitted to ICCB.

Signature		Witness	
_	Chair of Board		Secretary of Board

Resolution to Approve Protection, Health, and Safety Project for Interior Wayfinding Phase 2

WHEREAS, pursuant to the provisions of the statutes of the State of Illinois, Lincoln Land Community College District #526, is authorized to complete necessary projects dealing with health or safety of students, employees, or visitors; and

WHEREAS, there is a need for repair and alteration of certain facilities of Lincoln Land Community College District #526; and

WHEREAS, Section 3-20-3.01 of the Public Community College Act authorizes the Board of Trustees, by proper resolution which specifically identifies the projects, to levy a tax to pay for such repairs or alterations upon the equalized assessed value of all the taxable property of the district at a rate not to exceed .05 percent per year for a period sufficient to finance such repairs and alteration; and

WHEREAS, Section 3-20-3.01 of the Public Community College Act authorizes the Board of Trustees, by proper resolution which specifically identifies the projects to sell protection, health and safety bonds, not to exceed 4.5 million dollars, for such repairs or alterations and levy a tax sufficient to retire said outstanding bond issue over a period of years; and

WHEREAS, the Board has received reports from a licensed professional architect or engineer that there are the following projects at Lincoln Land Community College which require repair and alterations, as defined in ICCB Rule 1501.601; and

WHEREAS, the project recommended for repair and alteration is Interior Wayfinding Phase 2, in the amount of \$236,700.

WHEREAS, the Board certifies this project meets the requirements of 805/3-20.3.01 of the Public Community College Act and is necessary for energy conservation, health or safety, environmental protection, or accessibility for the Disabled and is not a routine maintenance project.

- 1. The recitals set forth above are incorporated herein and made a part hereof.
- 2. The physical facilities described in the project set forth above require alterations or repairs and are necessary to remove a health or safety hazard to students, employees, or visitors of Lincoln Land Community College District #526.

- 3. There are not sufficient funds available in the Operation and Maintenance Fund of Lincoln Land Community College District #526 to complete the project set forth above.
- 4. The cost of the project set forth above, as determined in the certified estimate of a licensed architect or engineer, shall be financed in accordance with Recital C as stated above, in the total dollar amount of \$236,700.
- Note that Public Act 099-0655 effective July 1, 2016, eliminates the need to have locally funded projects approved by the ICCB. Once approval has been obtained from the LLCC Board the projects can be bid and the work commenced, and no application forms need to be submitted to ICCB.

Signature _		Witness	
_	Chair of Board		Secretary of Board

Resolution to Approve Protection, Health, and Safety Project for Main Campus Exterior & Interior Lighting Upgrade Phase 4

WHEREAS, pursuant to the provisions of the statutes of the State of Illinois, Lincoln Land Community College District #526, is authorized to complete necessary projects dealing with health or safety of students, employees, or visitors; and

WHEREAS, there is a need for repair and alteration of certain facilities of Lincoln Land Community College District #526; and

WHEREAS, Section 3-20-3.01 of the Public Community College Act authorizes the Board of Trustees, by proper resolution which specifically identifies the projects, to levy a tax to pay for such repairs or alterations upon the equalized assessed value of all the taxable property of the district at a rate not to exceed .05 percent per year for a period sufficient to finance such repairs and alteration; and

WHEREAS, Section 3-20-3.01 of the Public Community College Act authorizes the Board of Trustees, by proper resolution which specifically identifies the projects to sell protection, health and safety bonds, not to exceed 4.5 million dollars, for such repairs or alterations and levy a tax sufficient to retire said outstanding bond issue over a period of years; and

WHEREAS, the Board has received reports from a licensed professional architect or engineer that there are the following projects at Lincoln Land Community College which require repair and alterations, as defined in ICCB Rule 1501.601; and

WHEREAS, the project recommended for repair and alteration is Main Campus Exterior & Interior Lighting Upgrade Phase 4, in the amount of \$280,600.

WHEREAS, the Board certifies this project meets the requirements of 805/3-20.3.01 of the Public Community College Act and is necessary for energy conservation, health or safety, environmental protection, or accessibility for the Disabled and is not a routine maintenance project.

- 1. The recitals set forth above are incorporated herein and made a part hereof.
- 2. The physical facilities described in the project set forth above require alterations or repairs and are necessary to remove a health or safety hazard to students, employees, or visitors of Lincoln Land Community College District #526.

- 3. There are not sufficient funds available in the Operation and Maintenance Fund of Lincoln Land Community College District #526 to complete the project set forth above.
- 4. The cost of the project set forth above, as determined in the certified estimate of a licensed architect or engineer, shall be financed in accordance with Recital C as stated above, in the total dollar amount of \$280,600.
- 5. Note that Public Act 099-0655 effective July 1, 2016, eliminates the need to have locally funded projects approved by the ICCB. Once approval has been obtained from the LLCC Board the projects can be bid and the work commenced, and no application forms need to be submitted to ICCB.

Signature		Witness	
_	Chair of Board		Secretary of Board

Resolution to Approve Protection, Health, and Safety Project for Logan Hall Roof Replacement

WHEREAS, pursuant to the provisions of the statutes of the State of Illinois, Lincoln Land Community College District #526, is authorized to complete necessary projects dealing with health or safety of students, employees, or visitors; and

WHEREAS, there is a need for repair and alteration of certain facilities of Lincoln Land Community College District #526; and

WHEREAS, Section 3-20-3.01 of the Public Community College Act authorizes the Board of Trustees, by proper resolution which specifically identifies the projects, to levy a tax to pay for such repairs or alterations upon the equalized assessed value of all the taxable property of the district at a rate not to exceed .05 percent per year for a period sufficient to finance such repairs and alteration; and

WHEREAS, Section 3-20-3.01 of the Public Community College Act authorizes the Board of Trustees, by proper resolution which specifically identifies the projects to sell protection, health and safety bonds, not to exceed 4.5 million dollars, for such repairs or alterations and levy a tax sufficient to retire said outstanding bond issue over a period of years; and

WHEREAS, the Board has received reports from a licensed professional architect or engineer that there are the following projects at Lincoln Land Community College which require repair and alterations, as defined in ICCB Rule 1501.601; and

WHEREAS, the project recommended for repair and alteration is Logan Hall Roof Replacement, in the amount of \$940,500.

WHEREAS, the Board certifies this project meets the requirements of 805/3-20.3.01 of the Public Community College Act and is necessary for energy conservation, health or safety, environmental protection, or accessibility for the Disabled and is not a routine maintenance project.

- 1. The recitals set forth above are incorporated herein and made a part hereof.
- 2. The physical facilities described in the project set forth above require alterations or repairs and are necessary to remove a health or safety hazard to students, employees, or visitors of Lincoln Land Community College District #526.

- 3. There are not sufficient funds available in the Operation and Maintenance Fund of Lincoln Land Community College District #526 to complete the project set forth above.
- 4. The cost of the project set forth above, as determined in the certified estimate of a licensed architect or engineer, shall be financed in accordance with Recital C as stated above, in the total dollar amount of \$940,500.
- Note that Public Act 099-0655 effective July 1, 2016, eliminates the need to have locally funded projects approved by the ICCB. Once approval has been obtained from the LLCC Board the projects can be bid and the work commenced, and no application forms need to be submitted to ICCB.

Signature _		Witness	
_	Chair of Board		Secretary of Board

MEMORANDUM

TO: Members, LLCC Board of Trustees

FROM: Charlotte J. Warren

President

SUBJECT: Personnel Matters

DATE: October 16, 2024

We recommend the following personnel actions:

ADMINISTRATOR

A. Approve the employment of Megan Moore as Associate Vice President, Finance. Megan received a Master of Science in Business Administration from Benedictine University. Megan has over 24 years of finance and accounting experience with 16 years as a controller at Richland Community College. Megan's employment will be effective November 1, 2024 with placement in salary grade O.

FACULTY

A. Approve the appointment of Ty Howard as Construction Technologies Instructor. Ty has over 19 years of experience in construction and has achieved journeyman status in carpentry. He has taught construction on a contractual basis at LLCC for the non-credit HCCTP grant program. Ty's employment will be effective January 13, 2025 with placement on Associates Column, Step 12 of the 2024-2025 faculty salary schedule.